

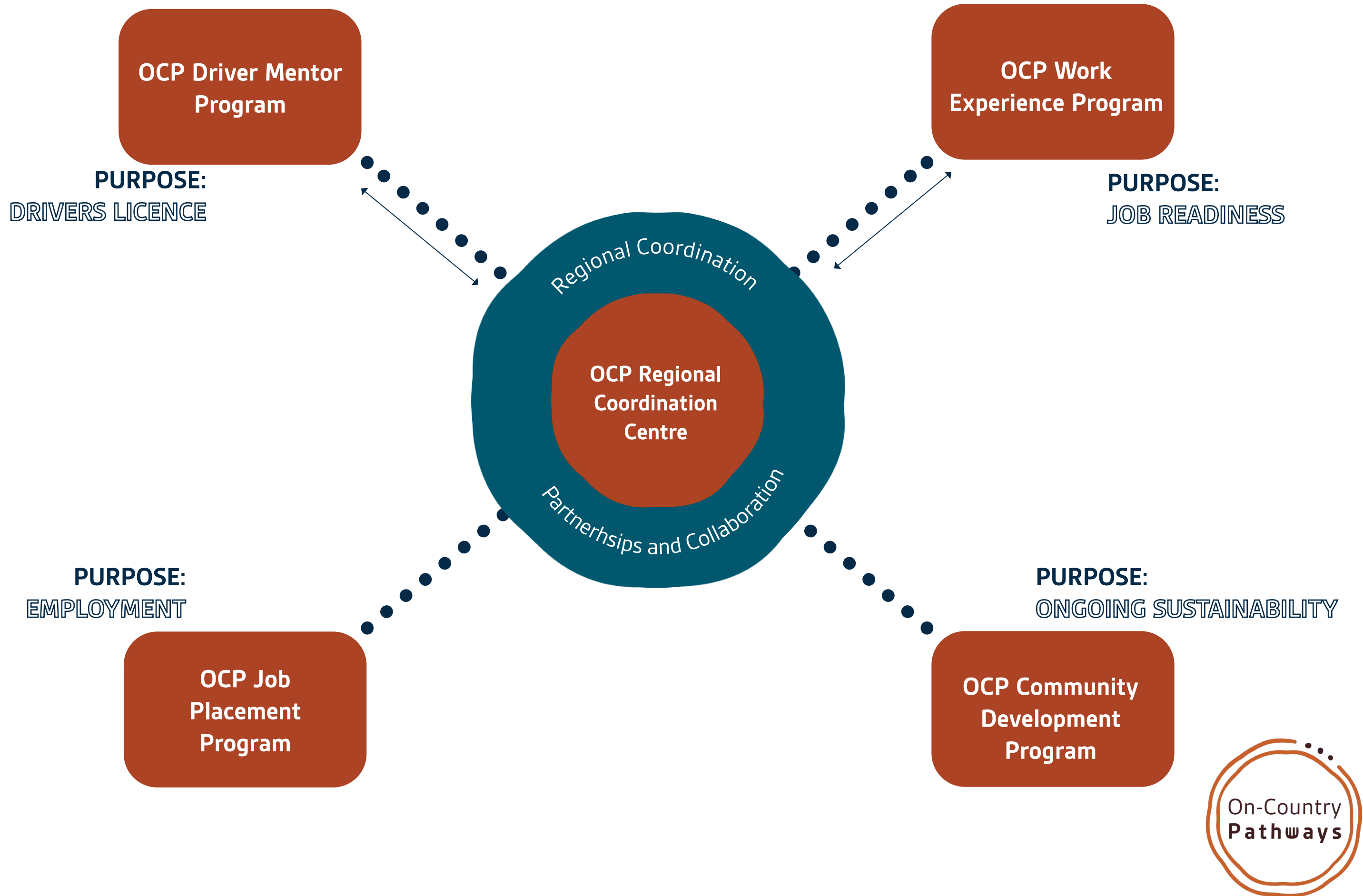
# Key **Barriers to Youth Employment** Identified by Regional Townships

Deniliquin | Griffith | Leeton | Narrandera | Albury | Cowra | Gundagai | Tumut | Harden | Cootamundra | Junee | West Wyalong | Temora | Wagga Wagga

- 1. Transport**
  - Regional Location / distance to employers
  - Lack of public transport
  - Barriers obtaining car licence
  - Logbook hours
  - Financial burden
  - Access to car and / or supervising driver
- 2. Social and Emotional Wellbeing**
  - Mental health support
  - Drug and alcohol support
  - Domestic violence support
  - Housing
- 3. Being Job Ready**
  - Financial literacy
  - Entitlements and awards
  - Tax File number
  - Superannuation
  - Resume / CV
  - Pre-requisite qualifications e.g. White Card, RSA
  - Resources e.g. PPE, clothes, access to technology
- 4. Lack of Cultural Safety**
  - System racism
  - Workplaces and employers
  - Services and agencies
  - Lack of local cultural activities
- 5. Access to Mentors & Role Models**
  - Low self-confidence and self-esteem
  - Shame and pride
  - Lack of identified roles locally
  - Unrealistic expectations of starting salaries
- 6. Local Opportunities**
  - Knowing what agencies are funded
  - Communication networks lacking
  - Coordination with local major employers lacking
  - Training - identified courses
  - Work experience



# Proposed Program Delivery Concept



# Program Concept Details

## OCP Driver Mentor Program

- Feeder program for OCP job placement program and OCP work experience program
- Log book hours
- Referral to other programs or agencies depending on needs
- Work from community organisations
- Work from schools

## OCP Work Experience Program

- Engaging in schools starting at year 8
- Preparation for job readiness
- Ongoing mentoring
- Identify for follow on programs
- Work with AECG's regionally

## OCP Job Placement Program

- Work with existing agencies to identify opportunities
- Delivery of cultural safety training
- Job readiness
- Ongoing mentoring

## OCP Community Development Program

- Grant writing support
- Advocate for local community networks
- Support cultural events and activities
- Identify and develop mentors

